

**Sent to:**

Mr Jean Paul Pila  
c/o Eleven & Law  
contact@elevenandlaw.com

Federación Ecuatoguineana de Fútbol  
pericoabeku68@hotmail.com

**NOTIFICATION OF THE FINDINGS OF THE DECISION  
EMPLOYMENT-RELATED DISPUTE CONCERNING THE COACH JEAN PAUL PILA  
Ref. Nr. FPSD-5961**

Dear Sirs,

Please find attached the findings of the decision passed in the aforementioned matter.

We kindly invite you to take note of this decision.

We remain at your disposal.

Yours faithfully,

**FIFA**

A handwritten signature in blue ink, reading 'Erika Montemor Ferreira', is written over the FIFA text.

**Erika Montemor Ferreira**  
Head of Players' Status

# Decision of the Players Status Chamber

passed on 21 June 2022

regarding an employment-related dispute concerning the player

**BY:**

**Luis KANONNIKOFF (Paraguay)**, Single Judge of the PSC

**CLAIMANT:**

**Jean Paul Pila, Congo**

**RESPONDENT:**

**Federación Ecuatoguineana de Fútbol, Equatorial Guinea**

## Decision of the Players Status Chamber

1. The claim of the Claimant, Jean Paul Pila, is accepted.
2. The Respondent, Federación Ecuatoguineana de Fútbol, has to pay to the Claimant, the following amounts:

**- XAF 309,773,000 as outstanding remuneration plus interest as follows:**

Outstanding sign-in bonus:

5% interest p.a. over the amount of XAF 10,265,000 net as from 29 October 2020 until the date of effective payment;

Outstanding salaries (XAF 292,770,000):

5% interest p.a. over the amount of XAF 16,265,000 net as from 11 November 2020 until the date of effective payment;  
 5% interest p.a. over the amount of XAF 16,265,000 net as from 11 December 2020 until the date of effective payment;  
 5% interest p.a. over the amount of XAF 16,265,000 net as from 11 January 2021 until the date of effective payment;  
 5% interest p.a. over the amount of XAF 16,265,000 net as from 11 February 2021 until the date of effective payment;  
 5% interest p.a. over the amount of XAF 16,265,000 net as from 11 March 2021 until the date of effective payment;  
 5% interest p.a. over the amount of XAF 16,265,000 net as from 11 April 2021 until the date of effective payment;  
 5% interest p.a. over the amount of XAF 16,265,000 net as from 11 May 2021 until the date of effective payment;  
 5% interest p.a. over the amount of XAF 16,265,000 net as from 11 June 2021 until the date of effective payment;  
 5% interest p.a. over the amount of XAF 16,265,000 net as from 11 July 2021 until the date of effective payment;  
 5% interest p.a. over the amount of XAF 16,265,000 net as from 11 August 2021 until the date of effective payment;  
 5% interest p.a. over the amount of XAF 16,265,000 net as from 11 September 2021 until the date of effective payment;  
 5% interest p.a. over the amount of XAF 16,265,000 net as from 11 October 2021 until the date of effective payment;  
 5% interest p.a. over the amount of XAF 16,265,000 net as from 11 November 2021 until the date of effective payment;  
 5% interest p.a. over the amount of XAF 16,265,000 net as from 11 December 2021 until the date of effective payment;  
 5% interest p.a. over the amount of XAF 16,265,000 net as from 11 January 2022 until the date of effective payment;  
 5% interest p.a. over the amount of XAF 16,265,000 net as from 11 February 2022 until the date of effective payment;  
 5% interest p.a. over the amount of XAF 16,265,000 net as from 11 March 2022 until the date of effective payment;  
 5% interest p.a. over the amount of XAF 16,265,000 net as from 11 April 2022 until the date of effective payment.

Outstanding living costs (XAF 6,300,000):

5% interest p.a. over the amount of XAF 350,000 as from 1 December 2020 until the date of effective payment;  
 5% interest p.a. over the amount of XAF 350,000 as from 1 January 2021 until the date of effective payment;  
 5% interest p.a. over the amount of XAF 350,000 as from 1 February 2021 until the date of effective payment;  
 5% interest p.a. over the amount of XAF 350,000 as from 1 March 2021 until the date of effective payment;  
 5% interest p.a. over the amount of XAF 350,000 as from 1 April 2021 until the date of effective payment;  
 5% interest p.a. over the amount of XAF 350,000 as from 1 May 2021 until the date of effective payment;  
 5% interest p.a. over the amount of XAF 350,000 as from 1 June 2021 until the date of effective payment;  
 5% interest p.a. over the amount of XAF 350,000 as from 1 July 2021 until the date of effective payment;  
 5% interest p.a. over the amount of XAF 350,000 as from 1 August 2021 until the date of effective payment;  
 5% interest p.a. over the amount of XAF 350,000 as from 1 September 2021 until the date of effective payment;  
 5% interest p.a. over the amount of XAF 350,000 as from 1 October 2021 until the date of effective payment;  
 5% interest p.a. over the amount of XAF 350,000 as from 1 November 2021 until the date of effective payment;  
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 5% interest p.a. over the amount of XAF 350,000 as from 1 January 2022 until the date of effective payment;  
 5% interest p.a. over the amount of XAF 350,000 as from 1 February 2022 until the date of effective payment;  
 5% interest p.a. over the amount of XAF 350,000 as from 1 March 2022 until the date of effective payment;  
 5% interest p.a. over the amount of XAF 350,000 as from 1 April 2022 until the date of effective payment;  
 5% interest p.a. over the amount of XAF 350,000 as from 1 May 2022 until the date of effective payment;

Outstanding air ticket:

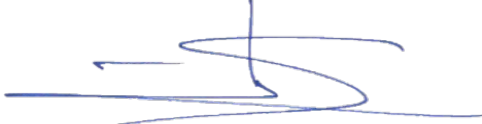
5% interest p.a. over the amount of XAF 438,000 as from 6 May 2022 until the date of effective payment.

**- XAF 83,075,000 as compensation for breach of contract without just cause plus 5% interest p.a. as from 7 May 2022 until the date of effective payment.**

3. Full payment (including all applicable interest) shall be made to the bank account indicated in the **enclosed** Bank Account Registration Form.

4. Pursuant to art. 8 of Annexe 2 of the Regulations on the Status and Transfer of Players, if full payment (including all applicable interest) is not made **within 45 days** of notification of this decision, the following **consequences** shall apply:
  1. The Respondent shall be imposed a restriction on receiving a percentage of development funding, up until the due amounts are paid.
5. The consequences **shall only be enforced at the request of the Claimant** in accordance art. 8 par. 7 and 8 of Annexe 2 and art. 25 of the Regulations on the Status and Transfer of Players.
6. This decision is rendered without costs.

For the Football Tribunal:



**Emilio García Silvero**

Chief Legal & Compliance Officer

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## NOTE RELATED TO THE FINDINGS OF THE DECISION

In accordance with art. 15 of the Procedural Rules Governing the Football Tribunal (hereinafter: the *Procedural Rules*), this correspondence only communicates the findings of the decision without grounds.

Should any of the parties wish to receive the grounds of the decision, a **written request** must be received by FIFA, **within 10 days** of receipt of notification of the findings of the decision. Failure to do so within the stated deadline will result in the decision becoming final and binding and the parties being deemed to have waived their rights to file an appeal.

## CONTACT INFORMATION

Fédération Internationale de Football Association  
FIFA-Strasse 20 P.O. Box 8044 Zurich Switzerland  
[www.fifa.com](http://www.fifa.com) | [legal.fifa.com](http://legal.fifa.com) | [psdfifa@fifa.org](mailto:psdfifa@fifa.org) | T: +41 (0)43 222 7777



## **FORMULAIRE D'INSCRIPTION DU COMPTE BANCAIRE**

Conformément à l'**article 18 par. 1 lit. e) des Règles de procédure du Tribunal du Football**, le compte bancaire indiqué ne doit être enregistré qu'au nom du requérant. La seule exception concerne les comptes bancaires détenus conjointement desquels le plaignant est l'un des titulaires.

| <b>Coordonnées bancaires</b>                                                                            |                                                                  |
|---------------------------------------------------------------------------------------------------------|------------------------------------------------------------------|
| <i>Les points 1 à 5 ci-dessous sont obligatoires</i>                                                    |                                                                  |
| <b>(1) Nom du bénéficiaire</b>                                                                          | PILA JEAN-PAUL                                                   |
| <b>(2) Adresse du bénéficiaire</b><br>(adresse complète comprenant la ville, le pays et le code postal) | 180 ROUTE DE LA CHAPELLE<br>45140 INGRE (ORLEANS) FRANCE         |
| <b>(3) Nom de la banque</b>                                                                             | BANQUE POSTALE                                                   |
| <b>(4) Code SWIFT de la banque</b>                                                                      |                                                                  |
| <b>(5) Numéro de compte bancaire / Bank IBAN</b>                                                        | 10011 00020 7553951509 H/71<br>IBAN-FR2510011000207553951509H/71 |
| <b>Si applicable</b>                                                                                    |                                                                  |
| <b>(6) Banque intermédiaire</b>                                                                         |                                                                  |
| <b>(7) Code SWIFT de la banque intermédiaire</b>                                                        |                                                                  |
| <b>(8) Compte bancaire intermédiaire</b>                                                                |                                                                  |
| <b>(9) IBAN de la banque intermédiaire</b>                                                              |                                                                  |

En signant ce document, je confirme l'exactitude des mentions qui y sont renseignées.

Nom du demandeur en caractères  
d'imprimerie :

PILA JEAN-PAUL

Signature du demandeur :

Date :

21 AVRIL 2022